GENERAL HEALTH AND SAFETY POLICY STATEMENT

Clearway Drainage Systems Limited Executive Board regards the promotion of Health and Safety measures as a mutual objective for Management and Employees at all levels.

It is therefore the Board's Policy to do all that is reasonable to prevent personal injury and damage to property and to protect everyone from foreseeable work hazards, including the public, in so far as they come into contact with the Company, its operations and buildings. In particular, this Board has a responsibility through its management and supervisory team to:-

- Comply with all relevant statutory regulations as far as reasonably practicable.
- Promote safety awareness by providing suitable information and ensure communication in this important area of management is maintained and documented where applicable.
- Provide adequate information, instructions, supervision and required training as is necessary to ensure the health and safety of employees and others while at work.
- Provide suitable and sufficient welfare facilities.
- Conduct suitable and sufficient assessments on any risks in relation to health or safety and take appropriate action.
- Minimise the risks associated to all work activities and services.
- Ensure at all times safe systems of work are adopted and effectively communicated.
- Monitor any activity which may endanger the health of an employee, and where applicable make arrangements for health surveillance.
- Make arrangements for ensuring safety in connection with the use, handling, storage and transport of articles and substances.
- Provide all necessary safety devices and protective equipment to perform a work task safely and ensure the provision and maintenance of work equipment.
- Maintain a constant and continuing interest in health and safety matters applicable to the Company's activities, in particular, by consulting and involving employees or their representatives wherever possible.

All employees have a duty to co-operate in the operation of this policy by:

- Working safely to prevent injury or ill health to yourself, your co-workers or anyone else;
- Using the protective equipment provided and by meeting statutory obligations;
- Reporting incidents that have led or may lead to injury to people or damage to property, plant or equipment;
- Adhering to the Company Procedures, for securing a safe workplace;
- Assisting in the investigation of accidents with the objective of introducing new measures to prevent a recurrence.

A copy of this statement together with procedures will be displayed in suitable areas. The policy will be continually reviewed by the Board and amended or added to as appropriate.

Date of Issue: 01/03/2026	**Signed:** 
To be reviewed in event of changes to legislation or changes within the business	**Print Name:** **KRIS EASTWOOD, MANAGING DIRECTOR**